



Ohio City/County Management Association
ocmahio.org



Annual Report

2024-2025



Ohio City/County
Management Association
ocmaohio.org

2024 - 2025 Board Members



Amber Holloway
President
City Manager
City of West Carrollton



Bryan Heck
Board Member
City Manager
City of Springfield



Dan Wendt
Vice President
Assistant City Manager
City of West Carrollton



Jeff Weckbach
Board Member
Township Administrator
Colerain Township



Dan Ralley
Immediate Past President
Assistant City Manager
City of Hilliard



Kenneth Wilson
Board Member
County Administrator
Franklin County



Mark Schwieterman
Treasurer (non-voting)
Retired City Manager
City of Kettering

Strengthening the Quality of Local Governance Through Professional Management

2024 - 2025 Year in Review



Amber Holloway
President
City Manager
City of West Carrollton

Dear Members:

The 2024–25 year marked a period of continued growth, strategic alignment, and professional engagement for the Ohio City/County Management Association (OCMA). Building on the momentum of previous years, OCMA deepened its commitment to advancing excellence in local government leadership through expanded programming, strengthened partnerships, and renewed focus on member engagement.

I would like to express my sincere gratitude for the opportunity to serve an organization that has played such a vital role in my professional journey. From attending my first OCMA conference as a nervous MPA student in 2016 to ultimately leading the organization as Board President, it has been an incredible journey. It has been my distinct honor and privilege to follow in the footsteps of so many great leaders who have shaped OCMA into what it is today.

I'm especially proud of the strides we made this past year, and would like to highlight some of those achievements here:

1. Annual Conference: The 2025 OCMA Annual Conference was a standout success, drawing 265 attendees—its highest turnout to date.
2. Expanded professional development opportunities: The Board focused on enhancing member value through webinars and a new join summit with our colleagues in the Kentucky City/County Management Association.
3. Stronger social media connections: OCMA's LinkedIn page surpassed 1,000 followers and continues to be a valued communication platform to interact with members and celebrate Association accomplishments.

These efforts reflect what I believe OCMA does best: creating spaces for learning from one another and building lasting professional relationships. I look forward to serving one more year on the Board as Immediate Past President and continuing to support this incredible network of professionals who work every day to strengthen Ohio's communities.

Sincerely,

Amber Holloway
2024-2025 OCMA President

OCMA By The Numbers

170+

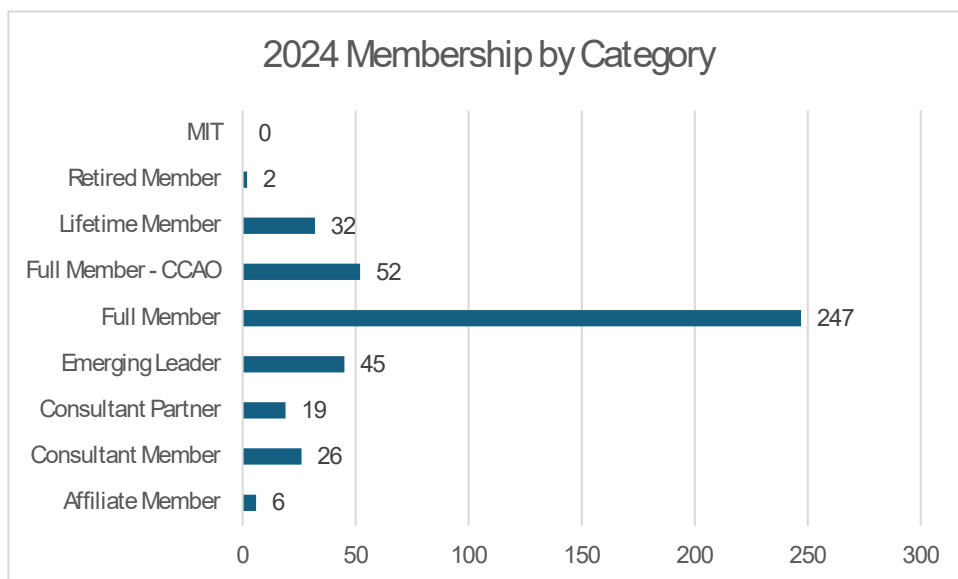
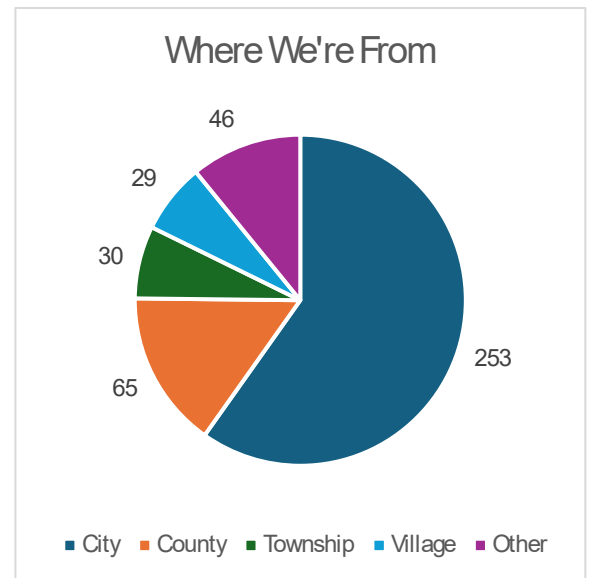
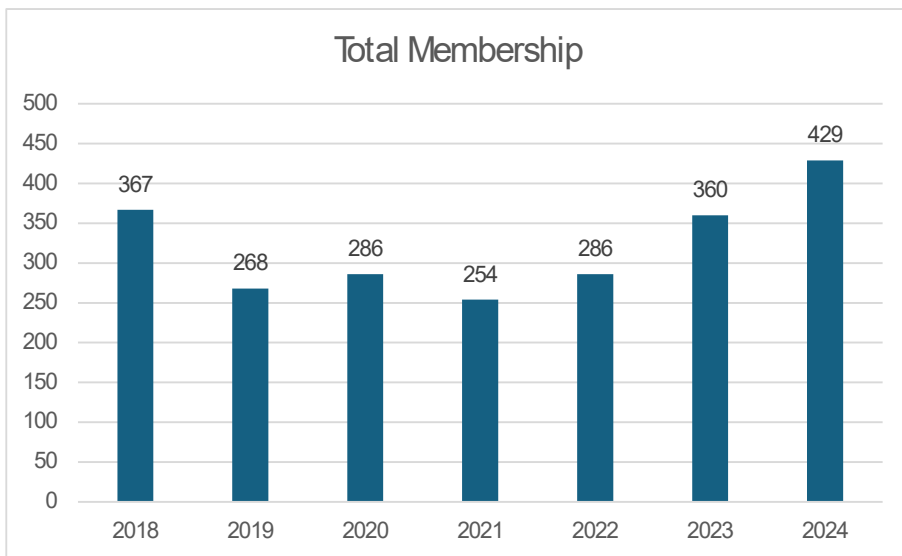
Number of Ohio cities, villages, counties, and townships managed by OCMA members

390+

Number of OCMA members across the State of Ohio

8.8+

Millions of Ohio residents supported by OCMA members



OCMA Committees

MEMBERSHIP SERVICES COMMITTEE



Jackie Thiel
Co-Chair
Assistant City Manager
City of Upper Arlington



Kyle Kridler
Co-Chair
Assistant City Manager
City of Hilliard

The Membership Services Committee welcomes and shares information with new members and works to strengthen communications among the general membership. The focus of this committee is to recruit and retain members, ensure that membership is as inclusive as possible, set due structures, and engage membership throughout the year.

Committee activities include:

- Conducting Member Survey to ascertain Association priorities, summarizing results and formulating recommendations to the OCMA Board
- Recommending updates to the membership application and renewal process
- Managing the OCMA Annual Awards program

SUPPORT OF THE PROFESSION COMMITTEE



Corey Spackey
Co-Chair
Village Administrator
Village of Crestline



Doug Lewis
Co-Chair
City Manager
City of Painesville

The Support of the Profession Committee develops initiatives to retain and promote the use of professional local government managers and the council-manager form of government in Ohio. The committee implements strategies to advance professional local government efforts, including providing technical assistance to communities, educating the public on the benefits of professional management, and reviewing and maintaining professional standards for local administrators.

Committee activities include:

- Supporting communities considering a change in government
- Educating the public on the benefits of professional management through statewide communications campaigns, outreach, and public programming
- Review and maintain professional standards by overseeing ethics training, building professionalism, and promoting ICMA Credentialing

PROFESSIONAL DEVELOPMENT COMMITTEE



Emily Christian
Co-Chair
Assistant City Manager
City of Miamisburg



Tiphonie Mays
Co-Chair
Assistant Township Administrator
Colerain Township

The Professional Development Committee identifies professional development and educational needs of the members, assists in the design of conferences and events, and promotes training opportunities for members. The focus of this committee is creating value for OCMA members, through support of professional growth at all career stages, networking opportunities, and revenue generation for the Association.

Committee activities include:

- Overseeing the general professional development strategy for the Association
- Creating continuing education and training opportunities for members at all career stages
- Schedule networking opportunities for members across the state

STUDENT DEVELOPMENT COMMITTEE



Michele Boni
Co-Chair
Township Administrator
Orange Township



Jessica Greene
Co-Chair
Assistant City Manager
City of Oxford

The Student Development Committee works to develop programs, local leadership development opportunities and information designed to attract and support students interested in the local government profession. This Committee was previously known as the Next Generation Committee.

Committee activities include:

- Working with the Membership Committee to recruit and retain student members
- Partnering with ICMA Student Chapters to build awareness of local government as a career
- Establishing a direct relationship with colleges and universities by appointing regional liaisons with MPA programs

ANNUAL CONFERENCE PLANNING COMMITTEE



Daryl Hennessy
Co-Chair
City Administrator
City of Sunbury



Karen Graves
Co-Chair
Communications Director
City of Springfield

The OCMA Annual Conference Team is responsible for coordinating the Annual Conference each Winter and developing a program of activities that address member needs. Each year, a conference team will be activated that includes co-chairs, a liaison from each OCMA standing committee, and members of the host community.

Committee activities include:

- Creating a theme for the annual conference and designing the program agenda
- Identifying session topics and presenters
- Deciding conference activations and social activities

Throughout the year, OCMA's committees remained active and energized. Co-chairs demonstrated strong leadership in guiding initiatives forward, while members contributed time and expertise across a range of efforts—from planning events and reviewing award nominations to mentoring emerging leaders. This culture of volunteerism and shared purpose continues to be a defining strength of the organization.

To join a committee, please reach out to the Committee Co-Chairs or email the OCMA Secretariat at ocmaohio@gmail.com.

OCMA Senior Advisors



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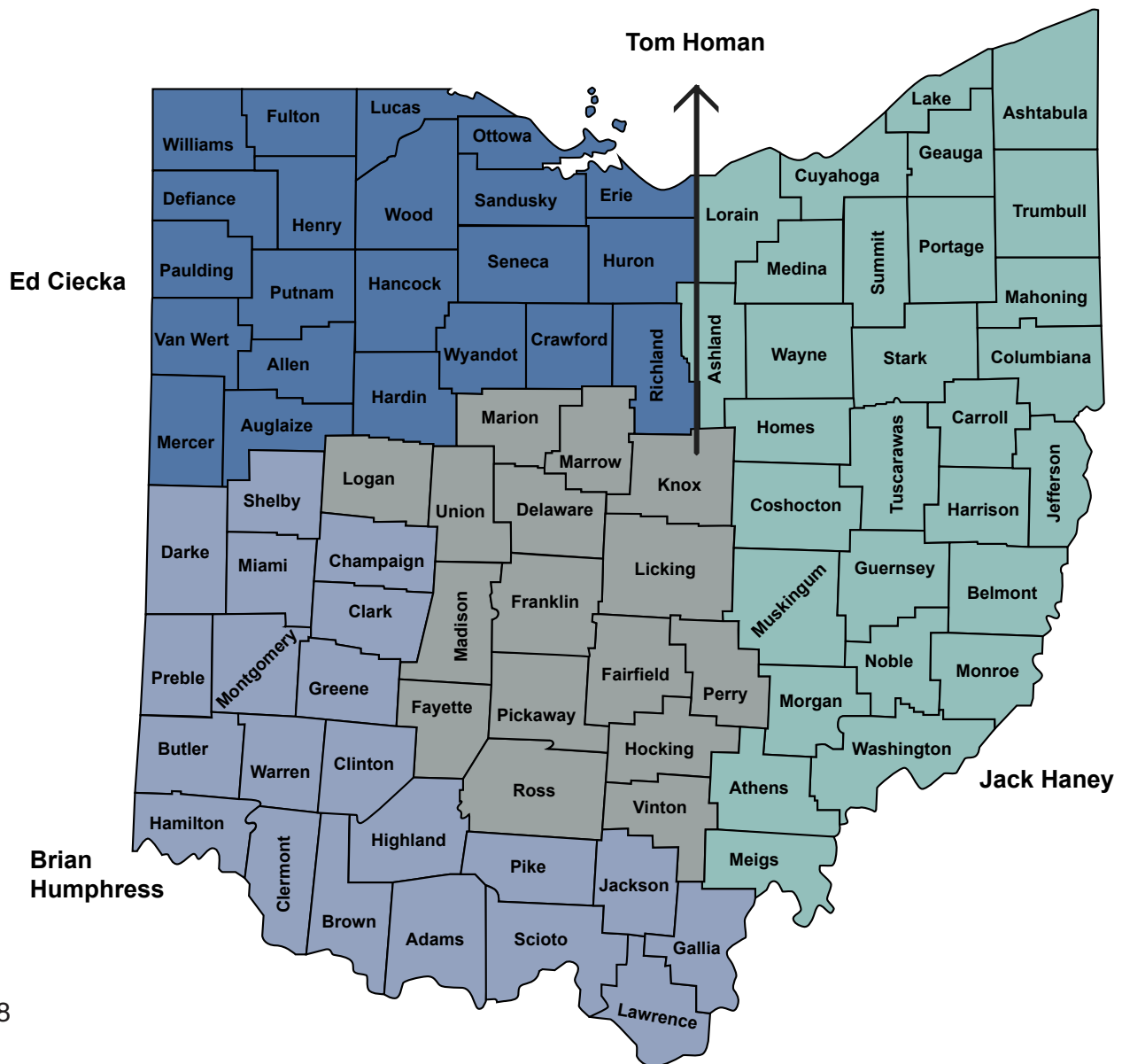
Tom Homan

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 740-272-0391



Jack Haney

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OCMA Member Communities

89 Cities:

Aurora -17,717	Delaware - 41,302	Lebanon - 20,841	Norwood - 18,790	Steubenville - 18,200
Beavercreek - 46,559	Dublin - 50,000	Lima - 35,579	Oakwood - 9,572	Sunbury - 7,500
Bedford - 12,838	Eaton - 8,375	Louisville - 9,521	Oregon - 20,045	Tipp City - 10,600
Bellefontaine - 14,100	Englewood - 14,000	Loveland - 13,307	Orrville - 8,551	Trenton - 13,000
Bexley - 13,600	Fairborn - 35,158	Madeira - 9,414	Oxford - 23,500	Trotwood -23,439
Blue Ash - 13,355	Fairfield - 44,907	Marysville - 27,157	Painesville - 20,500	Troy - 26,432
Bowling Green - 30,808	Fairlawn - 7,710	Mason - 36,000	Perrysburg - 25,161	Union - 6,852
Brookville - 6,000	Franklin - 11,644	Mentor - 50,000	Pickerington - 25,000	Upper Arlington - 36,000
Brunswick - 35,196	Geneva - 6,000	Miamisburg - 19,790	Piqua - 20,607	Urbana - 11,700
Canal Winchester - 10,000	Germantown - 5,803	Middletown - 51,999	Powell - 14,500	Vandalia -15,209
Canton - 69,000	Grandview Hts - 8,085	Monroe - 15,000	Reynoldsburg - 42,000	West Carrollton - 13,000
Carlisle - 5,690	Hamilton - 63,000	Montgomery - 10,728	Riverside - 24,355	Westerville - 38,466
Centerville - 25,156	Hilliard - 39,000	Moraine - 6,307	Shaker Heights - 29,439	Wooster - 27,232
Cincinnati - 308,935	Huber Heights - 43,439	Napoleon - 8,850	Sharonville - 13,987	Worthington -14,786
Clayton - 13,000	Hudson - 22,000	New Albany - 10,825	Sidney - 22,000	Wyoming - 8,700
Columbus - 906,528	Indian Hill - 6,500	North Canton - 17,842	Springboro - 19,427	Xenia - 25,463
Conneaut - 13,000	Kettering - 58,000	North Ridgeville - 36,000	Springdale - 10,869	
Dayton - 140,000	Lancaster - 42,000	Northwood - 5,179	Springfield - 58,763	

41 Counties:

Ashtabula - 97,014	Coshocton - 36,571	Greene - 167,966	Miami - 110,247	Sandusky - 58,667
Athens - 58,979	Cuyahoga - 1,233,000	Hamilton - 825,037	Monroe - 13,234	Seneca - 55,069
Auglaize - 45,948	Defiance - 38,187	Knox - 63,183	Montgomery - 535,840	Stark - 372,657
Butler - 388,420	Delaware - 226,296	Lake - 231,842	Pickaway - 60,023	Tuscarawas - 92,000
Clark - 134,831	Erie - 75,622	Lawrence - 56,653	Portage - 161,745	Union - 66,898
Clermont - 210,805	Fairfield - 162,898	Lorain - 316,268	Preble - 40,596	Van Wert - 28,769
Clinton - 41,964	Franklin - 1,332,000	Lucas - 429,191	Richland - 125,319	Warren - 249,778
Columbiana - 100,511	Fulton - 42,007	Madison - 43,824	Ross - 76,606	Wayne - 116,559
				Wood - 131,592

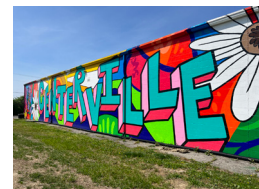
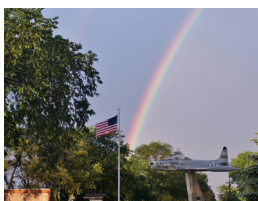
22 Villages:

Amberley Village - 3,500	Gambier - 2,213	Hebron - 2,326	Sebring - 4,200	
Cadiz - 3,300	Geneva on Lake - 916	Minerva - 3,600	Silverton - 4,900	Williamsburg - 2,614
Crestline - 4,525	Georgetown - 4,500	Minster - 3,028	Wellington - 4,700	Wintersville - 3,742
Fairport Harbor - 3,071	Gibsonburg - 2,650	Mount Gilead - 3,503	West Jefferson - 4,400	Yellow Springs - 3,800
	Glendale - 2,398	Plain City - 4,330	West Milton - 4,697	

18 Townships:

Anderson (Hamilton Co.) - 44,081	Harrison (Montgomery Co.) - 29,000	Plain (Franklin Co.) - 12,761
Beavercreek (Greene Co.) - 56,026	Jefferson (Franklin Co.) - 15,000	Springfield (Hamilton Co.) - 37,000
Colerain (Hamilton Co.) - 59,376	Jerome (Union Co.) - 9,900	Sylvania (Lucas Co.) - 50,679
Concord (Lake Co.) - 19,500	Liberty (Delaware Co.) - 39,639	Twinsburg (Summit Co.) - 3,857
Green (Hamilton Co.) - 59,175	Miami (Clermont Co.) - 44,000	Washington (Montgomery Co.) - 61,684
Hamilton (Warren Co.) - 31,000	Orange (Delaware Co.) - 35,000	West Chester (Butler Co.) - 67,000

2024-25 Year in Photos



2024-25 Budget Summary

	2024-2025 Budget	2024-2025 Actual
Revenue		
General Revenue	49,700	71,617
Sponsorships	85,000	121,028
Conference	40,000	49,550
OH/KY Conference	250	9,628
Total Revenue	174,950	251,823
Expenses		
Conferences	83,100	123,439
Internships	3,000	-
Member Services	13,000	15,276
Office General Admin	73,000	63,623
Total Expense	172,100	202,337
Net Operating	2,850	49,486